

APPENDIX 1 - MINISTRY PERSONNEL APPLICATION FORM (ADULTS) FOR MINISTRY TO CHILDREN, YOUTH AND VULNERABLE ADULTS

In our desire to reduce the risk of abuse within our church ministries, we believe this information is necessary to protect our Children, Youth and our Volunteers and to effectively place our Volunteers in ministry positions. **It is a legal requirement that we keep these forms permanently.** Thank you in advance for your partnership.

INFORMATION RECEIVED IS STRICTLY CONFIDENTIAL.

Personal Information

Full Name _____

Address _____

Postal Code _____ E-mail _____

Phone Number (H) _____ (W) _____

I am volunteering for: _____

Personal History

Occupation and/or Employer

Hobbies, Interests or Skills

Spiritual History (NOTE: answering “no” to a question will not necessarily prevent you from serving)

How long have you attended Bethel Church? _____

Do you regularly attend (2 or more services a month)? Yes No

Are you a member of Bethel Church? (i.e. you have been through the membership procedure with the Elders) Yes No

Have you been baptized? Yes No

If not, are you willing to attend a baptismal class? Yes No

In a brief paragraph, please outline your spiritual journey (how you came to know Christ as Saviour and what you are currently doing to grow in your relationship with Him).

List any gifts, training, education or other qualifications that have prepared you to minister with Children, Youth and Vulnerable Adults.

Previous Ministry Information

Churches I attended in the last five years are as follows:

1. Name of Church _____ Phone Number _____

E-mail _____

Address _____

Dates Attended _____ Member or Adherent _____

2. Name of Church _____ Phone Number _____

E-mail _____

Address _____

Dates Attended _____ Member or Adherent _____

My present and previous ministry experience is as follows:

1. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone # _____

E-mail _____

2. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone # _____

E-mail _____

Confidential Information

In order to provide a safe and secure environment for our Children, Youth and Vulnerable Adults, we believe it is necessary to include the following questions as part of our application process. All information will be kept confidential by church leadership. (Police may access this information, under warrant, if requested.) Answering yes to any of the questions may not necessarily preclude your involvement in ministry. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with Children, Youth and Vulnerable Adults? (e.g. pornography, use of illegal substances, etc.) Yes No

2. Have you ever been accused of impropriety with Children, Youth and Vulnerable Adults? Yes No

3. Have you ever been convicted for the use or sale of illegal drugs? Yes No

4. Have you ever been through treatment for alcohol or substance abuse? Yes No

5. Have you ever been convicted of a criminal offense (excluding minor traffic violations)? Yes No
6. Have you ever been arrested or convicted for any abuse-related crimes? Yes No
7. Have you been investigated by a Child Welfare Agency for suspected child abuse? Yes No
8. Have you ever been the subject of a civil lawsuit involving sexual harassment or other immoral behaviour or conduct involving Children, Youth or Vulnerable Adults? Yes No
9. Have you ever been the subject of any disciplinary action, transfer or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving Children, Youth and Vulnerable Adults? Yes No
10. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization? Yes No
11. Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer? Yes No
12. Do you have any health concerns of which we should be aware? (e.g. medical, psychiatric) Yes No

If you have answered yes to any of the above questions, please explain.

References

Please provide the names of three individuals, **excluding relatives**, who could provide a reference for you. Include at least one reference from outside the church.

1. Name of Reference _____ Phone Number _____

E-mail _____

Address _____

Nature of Relationship _____

2. Name of Reference _____ Phone Number _____

E-mail _____

Address _____

Nature of Relationship _____

3. Name of Reference _____ Phone Number _____

E-mail _____

Address _____

Nature of Relationship _____

Release of Information and Declaration of Intent

I AM A NEW VOLUNTEER: I hereby give Bethel Church permission to contact the persons named as references to ascertain my suitability for volunteer ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I give Bethel Church consent to verify the information provided herein and to contact the references listed. I waive any right to confidentiality and any right to pursue damages against Bethel Church for losses caused by the reference's response.

I also grant my permission for Bethel Church to perform a police records check, for purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in strict confidence. I agree to adhere to the protection policies as adopted by this Bethel Church.

I understand that if my character or morals are deemed by Bethel Church leadership to be inappropriate and/or criminal at any time during my volunteer service, Bethel Church will be entitled to terminate my assistance without express cause or prior notice regardless of any other oral or written statement by Bethel Church prior to, at, or following the date of volunteer service.

I understand that Bethel Church is responsible for the welfare of any person or persons entrusted to my care. I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a volunteer, confidential. If at any time I find that for any reason I am unable to support the policies, procedures or doctrine of Bethel Church, I will gracefully and quietly resign my volunteer position. If my supervisors find that I am in conflict with any of the policies, procedures or doctrines and we are not able to resolve the issue, I will gracefully and quietly agree to resign my volunteer position.

I will attend Orientation Training for new volunteers and refresher training yearly.

I hereby acknowledge that, to the best of my knowledge, the information contained in this application for volunteer ministry is true and correct. I accept and agree to adhere to the Statement of Faith of Bethel Church.

Signature of Applicant _____

Printed Name _____ Date _____

Signature of Witness _____

Printed Name _____ Date _____

Information received is confidential and is being gathered for the purposes of screening Program Personnel and placing them into ministry with Children, Youth and Vulnerable Adults. The information gathered here will be used for the purposes of supporting the ministries at Bethel Church.

STATEMENT OF FAITH AND BELIEFS

WE BELIEVE

that the Bible is God speaking in man's language and, in the original writings, is exactly as He gave it, word for word without any error whatsoever. It has been preserved by God to be the authoritative standard for every age and every life.

WE BELIEVE

that God exists in three persons, the Father, Son and Holy Spirit, that these three are eternal and are one. We also believe that God is the sole Creator of the universe.

WE BELIEVE

that Jesus Christ in the flesh was both God and man, that he was born of a virgin and that He lived a sinless life, in which He taught and did mighty works and signs exactly as revealed in the four gospels. We believe that He was crucified, dying as a penalty for our sins and was bodily raised from the dead on the third day as the Scriptures declare. Later, He ascended to heaven where He is Head of the Church and intercedes for believers. From there He will come again personally and bodily and visibly to this earth to set up an earthly kingdom, afterward to reign forever as King in His universe.

WE BELIEVE

that all are sinners and are guilty before God, and as such are worthy of both physical and spiritual death.

WE BELIEVE

that since in His death the Lord Jesus Christ satisfied all the demands of God's law, redeeming mankind by shedding His blood and assuming our curse, men and women can have a just standing before God. That is, they can become true Christians. The single basis for this standing is the death of Jesus Christ and an individual's personal faith in Him.

WE BELIEVE

that salvation with its forgiveness of sins, includes the receiving of a new nature and the assurance of eternal life. It is entirely apart from good works such as baptism or church membership, but is purely by God's grace.

WE BELIEVE

that a true believer cannot ever forfeit his standing with God. However, sin may interrupt the joy of his fellowship with God and bring the discipline of a loving Heavenly Father.

WE BELIEVE

that the Holy Spirit is a person, that He is God and has all the attributes of God. We also believe that He lives in all believers and that by His ministry every Christian is made to be part of God's eternal family, is marked off as truly God's possession, and is specifically and uniquely gifted for Christian service. The Holy Spirit also fills or empowers the believer, in response to confession of sin and yieldedness, then He teaches and guides the believer for effective Christian service.

WE BELIEVE

that all genuine believers are part of the true Church, which in Scripture is referred to as the body of Christ, and that a local church is intended to be a visible expression of this body.

WE BELIEVE

that Christians who die, depart to be with Christ in conscious blessedness. Someday Jesus will come again to take away His living people from the earth. Then, all Christians will have glorified bodies similar to His resurrected body and share in His glory. They will reign with Him forever.

WE BELIEVE

that Satan is a person, the arch enemy of God and our defeated foe.

WE BELIEVE

that those who refuse the offer of God's gracious gift of salvation are doomed to suffer eternal conscious separation from Him.